

2013 BY-LAWS

OF

ROCKAWAY ROCKETS FOOTBALL ASSOCIATION, INC.

**A NOT-FOR-PROFIT CORPORATION
INCORPORATED UNDER THE LAWS OF
THE STATE OF NEW JERSEY**

BY - LAWS
of
ROCKAWAY ROCKETS FOOTBALL ASSOCIATION, INC.

ARTICLE I - OFFICES

The principal office of the corporation shall be in the **Township of Rockaway, County of Morris, State of New Jersey.**

The corporation may also have offices at such other places within or without this state as the board may from time to time determine or the business of the corporation may so require.

ARTICLE II - PURPOSES

Rockaway Rockets Football Association, Inc. ("Corporation") shall provide the youth of Rockaway Township with a supervised football and cheer program whereby our youth are taught the fundamental principles of football / cheer and associated activities, thereby building healthier and stronger minds and bodies of our young people, and at the same time teaching them fair play and sportsmanship.

The Corporation is organized exclusively for charitable, religious, educational and scientific purposes, including for such purposes, the making of distributions to organizations that qualify as an exempt organization under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE III - MEMBERSHIP

1. QUALIFICATIONS FOR MEMBERSHIP.

Membership consists of all current and past, football coaches and Administrative Board members who have maintained membership at 64% attendance of scheduled membership meetings with a minimum of 6 meetings in the past year.

Failure to maintain voting privileges will cause the member to become inactive and said member must petition the Administrative Board to regain voting privileges.

An inactive member may petition the Association for membership. Approval will be voted on by the Administrative Board.

2. MEMBERSHIP MEETINGS.

The annual membership meeting of the corporation shall be held on a date established by the Board of Directors each year except that if such day be a legal holiday, then in that event the Directors shall fix a day not more than two weeks from the date fixed by these by-laws. The Secretary shall cause to be emailed to every member in good standing at his email address as it appears on the membership roll book of the Corporation, a notice stating the time and place of the annual meeting.

Regular meetings of the Corporation shall be held **eleven times per year**. Special meetings may be called as required by the Board of Directors upon proper notification to all members. To be eligible for voting rights, a member must have attended **64 percent** of all scheduled membership meetings.

The presence at any membership meeting of not less than **two-thirds** members shall constitute a quorum and shall be necessary to conduct the business of the Corporation; however, a lesser number may adjourn the meeting for a period of not more than **two** weeks from the date scheduled by the by-laws and the Secretary shall cause a notice of the re-scheduled date of the meeting to be sent to those members who were not present at the meeting originally called. A quorum as herein before set forth shall be required at any adjourned meeting.

A membership roll showing the list of members as of the record date, certified by the Secretary of the Corporation, shall be produced at any meeting of members upon the request therefor of any member who has given written notice to the Corporation that such request will be made at least ten days prior to such meeting. All persons appearing on such membership roll shall be entitled to vote at the meeting.

3. SPECIAL MEETINGS.

Special meetings of the corporation may be called by the Board of Directors. The Secretary shall cause a notice of such meeting to be emailed to all members at their addresses as they appear in the membership roll book at least ten days but not more than fifty days before the scheduled date of such meeting. Such notice shall state the date, time, place and purpose of the meeting and by whom called.

No other business but that specified in the notice may be transacted at such special meeting without the unanimous consent of all present at such meeting.

4. FIXING RECORD DATE

For the purpose of determining the members entitled to notice of or to vote at any meeting of members or any adjournment thereof, or to express consent to or dissent from any proposal without a meeting, or for the purpose of determining the members entitled to receive any distribution or any allotment of any rights, or for the purpose of any other action, the Board shall fix, in advance, a date as the record date for any such determination of members. Such date shall not be more than fifty nor less than ten days before any such meeting.

5. ACTION BY MEMBERS WITHOUT A MEETING.

Whenever members are required or permitted to take any action by vote, such action may be taken without a meeting by written consent, setting forth the action so taken, signed by all the members entitled to vote thereon.

6. PROXIES.

Every member entitled to vote at a meeting of members or to express consent or dissent without a meeting may authorize another person or persons to act for him by proxy.

Every proxy must be signed by the member or his attorney-in-fact. No proxy shall be valid after the expiration of eleven months from the date thereof unless otherwise provided in the proxy. Every proxy shall be revocable at the pleasure of the member executing it, except as otherwise provided by law.

7. ORDER OF BUSINESS.

The order of business at all meetings of members shall be as follows:

1. Roll call
2. Reading of the minutes of the preceding meeting
3. Reports of committees
4. Reports of officers
5. Old and unfinished business
6. New business
7. Good and welfare

8. Adjournments

8. MEMBERSHIP DUES

There shall be no fee to become a member, and no subsequent fees to remain a member.

ARTICLE IV - OFFICERS

1. MANAGEMENT OF THE CORPORATION.

The Corporation shall be managed by the Executive Board which shall consist of the President, Vice President of Football, Corporate Secretary and Corporate Treasurer and any other Executive Board position established according to Article IV, Section 3. Each Board member shall be at least twenty-one years of age.

2. ELECTION AND TERM OF OFFICER(S).

At the annual meeting of members the membership shall elect the President to hold office for a term of 1 year from the date of the election. The President will then appoint the remainder of the board. The President shall hold office until the expiration of the term for which he was elected and until his successor has been elected and shall have qualified, or until his prior resignation or removal.

3. INCREASE OR DECREASE IN NUMBER OF EXECUTIVE BOARD MEMBERS.

The number of Executive Board Members may be increased or decreased by vote of the members or by a vote of a majority of all of the Executive Board members. No decrease in number of Executive Board members shall shorten the term of any incumbent Officer.

4. NEWLY CREATED EXECUTIVE BOARD MEMBERSHIPS AND VACANCIES.

Newly created Executive Board members resulting from an increase in the number of Executive Board members and vacancies occurring in the board for any reason except the removal of a Executive Board member without cause may be filled by a vote of the majority of the Executive Board members then in office, although less than a quorum exists, unless otherwise provided in the certificate of incorporation. Vacancies occurring by reason of the removal of Executive Board members without cause shall be filled by vote of the members. An Executive Board member elected to fill a vacancy caused by resignation, death or removal shall be elected to hold office for the unexpired term of his predecessor.

5. REMOVAL OF EXECUTIVE BOARD MEMBERS.

Any or all of the Executive Board members may be removed for cause by vote of the Executive Board or by action of the Board. Officer(s) may be removed without cause only by vote of the Executive Board.

6. RESIGNATION.

An Executive Board member may resign at any time by giving written notice to the board, the President or the Secretary of the Corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

7. QUORUM OF EXECUTIVE BOARD MEMBERS.

Unless otherwise provided in the certificate of incorporation, a majority of the entire Board shall constitute a quorum for the transaction of business or any specified item of business.

8. ACTION OF THE BOARD.

Unless otherwise required by law, the vote of a majority of the Executive Board members present at the time of the vote, if a quorum is present at such time, shall be the act of the Board. Each Executive Board member present shall have one vote.

9. PLACE AND TIME OF BOARD MEETINGS.

The board may hold its meetings at the office of the Corporation or at such other places, either within or without the state, as it may from time to time determine.

10. REGULAR ANNUAL MEETING.

A regular annual meeting of the Board shall be held immediately following the annual meeting of members at the place of such annual meeting of members.

11. NOTICE OF MEETINGS OF THE BOARD, ADJOURNMENT.

Regular meetings of the Board may be held without notice at such time and place as it shall from time to time determine. Special meetings of the Board shall be held upon notice to the Executive Board members and may be called by the President upon three days notice to each Executive Board members either personally or by mail or by Email; special meetings shall be called by the President or by the Secretary in a like manner on written request of two Executive Board members. Notice of a meeting need not be given to any Executive Board member who submits a waiver of notice whether before or after the meeting or who attends the meeting without protesting prior thereto or at its commencement, the lack of notice to him.

A majority of the Executive Board members present, whether or not a quorum is present, may adjourn any meeting to another time and place. Notice of the adjournment shall be given to all Executive Board members who were absent at the time of the adjournment and, unless such time and place are announced at the meeting, to the other directors.

12. CHAIRMAN.

At all meetings of the Board the President, or in his absence, or the of Football shall preside.

13. PRESIDENT.

The President shall be the chief executive officer of the Corporation; he shall preside at all meetings of the members and of the Board; he shall have the general management of the affairs of the corporation, Football Program and shall see that all orders and resolutions of the board are carried into effect.

14. VICE PRESIDENT OF FOOTBALL

The VP of Football shall manage all aspects of the football program. The VP of Football will appoint a Treasurer and any officers so needed. During the absence or disability of the President the VP of Football shall have all the powers and functions of the President. The VP of Football shall perform such other duties as the board shall prescribe.

15. CORPORATE TREASURER.

The treasurer shall have the care and custody of all the funds and securities of the corporation, and shall deposit said funds in the name of the corporation in such bank or trust company as the Executive Board members may elect; he shall, when duly authorized by the Executive Board members, sign and execute all contracts in the name of the corporation, when countersigned by the President; he shall also sign all checks, drafts, notes, and orders for the payment of money, which shall be duly authorized by the Executive Board and shall be countersigned by the President; he shall at all reasonable times exhibit his books and accounts to any Executive Board members or member of the corporation upon application at the office of the corporation during ordinary business hours. At the end of each corporate year, he shall have an audit of the accounts of the corporation made by a committee appointed by the President, and shall present such audit in writing at the annual meeting of the members, at which time he shall also present an annual report setting forth in full the financial conditions of the corporation.

16. ASSISTANT-TREASURER.

During the absence or disability of the treasurer, the assistant-treasurer, or if there are more than one, the one so designated by the secretary or by the Executive Board, shall have the powers and functions of the treasurer.

17. CORPORATE SECRETARY.

The secretary shall keep the minutes of the board of directors and also the minutes of the members. He shall have the custody of the seal of the corporation and shall affix and attest the same to documents when duly authorized by the Executive Board. He shall attend to the giving and serving of all notices of the corporation, and shall have charge of such books and papers as the Executive Board may direct; he shall attend to such correspondence as may be assigned to him, and perform all the duties incidental to his office. He shall keep a membership roll containing the names, alphabetically arranged, of all persons who are members of the corporation, showing their places of residence and the time when they became members.

18. ASSISTANT-SECRETARIES.

During the absence or disability of the secretary, the assistant-secretary, or if there are more than one, the one so designated by the secretary or by the Executive Board, shall have all the powers and functions of the secretary.

19. EXECUTIVE AND OTHER COMMITTEES.

The Board, by resolution adopted by a majority of the entire Board, may designate from among its members an Administration Board and other committees, each consisting of one or more Coordinators. Each such committee shall serve at the pleasure of the Board.

An Administration Board, consisting of the President, Vice President of Football, Corporate Secretary, Corporate Treasurer, Cheer Coordinator and Booster Coordinator in conjunction with the Coaches Review Board, Steering Committee and Judiciary Board is responsible for the administration of the Association, and its rules and regulations.

ARTICLE V - COORDINATORS/

1. OFFICES, ELECTION, TERM.

Unless otherwise provided for in the certificate of incorporation, the Board may elect or appoint a Cheer Coordinator, Booster Coordinator and such other officers as it may determine, who shall have such duties, powers and functions as hereinafter provided. All Coordinators shall be elected or appointed to hold office until the meeting of the Board following the annual meeting of members. Each Coordinator shall

hold office for the term for which he is elected or appointed and until his successor has been elected or appointed and qualified.

2. REMOVAL, RESIGNATION, SALARY.

Any Coordinator elected or appointed by the board may be removed by the board with or without cause. In the event of the death, resignation or removal of a Coordinator, the board in its discretion may elect or appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of President and Secretary. The salaries of all officers shall be fixed by the board to \$0.00.

President5. TREASURERPresidentPresidentPresident
. CHEER COORDINATOR.

The Cheer Coordinator shall manage all aspects of the Cheer division of the Corporation. The Cheer Coordinator will appoint a Cheer board consisting of an Assistant. Coordinator, Cheer Secretary, Cheer Treasurer and any Officers so needed. The Cheer Coordinator shall perform such other duties as the Board shall prescribe.

. BOOSTER COORDINATOR.

The Booster Coordinator shall manage all aspects of the Booster division of the Corporation. The Booster Coordinator will appoint a Booster board consisting of an Assistant Coordinator, Booster Secretary, Booster Treasurer and any Officers so needed. The mission of the Rockaway Rockets Football Association Inc. Boosters shall be to support the activities of and promote interest in all of the Rockaway Rockets Football Association Inc. and auxiliary programs, here and after to be referred to as Rockaway Rockets Football Association Inc. The Booster Coordinator shall perform such other duties as the board shall prescribe.

. SURETIES AND BONDS.

In case the board shall so require, any Officer or agent of the Corporation shall execute to the Corporation a bond in such sum and with such surety or sureties as the Board may direct, conditioned upon the faithful performance of his duties to the Corporation and including responsibility for negligence and for the accounting for all property, funds or securities of the Corporation which may come into his hands.

ARTICLE VI - CONSTRUCTION

If there be any conflict between the provisions of the certificate of incorporation and these by-laws, the provisions of the certificate of incorporation shall govern.

ARTICLE VII - RULES

1. All Rules pertaining to practice, games, and qualifications for participation in the Football Program will be as stated in the Constitution and By-Laws of the Morris County Youth Football League and/or the current membership league.
2. All Rules pertaining to participation in the Rockaway Rockets Football Association that are not covered by the Morris County Youth Football League Rules will be as set forth in the Rockaway Rockets Football Association's Rules and Regulations.

3. Rules for all levels from Pre-Clinic to Varsity shall be set forth by Morris County Youth Football League and/or the current membership league.

ARTICLE VIII - COACHING

1. To be Head Coach on any level, one must have been reviewed and approved by the Rockaway Rockets Football Association Coaches Review Board and cleared by Rockaway Township Recreation. Each year the Coaches Review Board consisting of the President, Vice President of Football, and the Four Elected Members of the Coaches Review Board, will select a Head Coach(s) for the Pre-Clinic, Clinic, Super PeeWee, PeeWee, Jr. Varsity and Varsity positions. Once a Head Coach has completed his tenure through each Level, he may apply for appointment at any open coaching position. Applications will be taken at the last meeting of the Fiscal Year. Appointments will be announced at the first meeting of the next Fiscal Year. The Coaches Review Board can reject all applications, again request resumes for the open coaching positions at the next meeting for a decision to be announced at the meeting following that. The Coaches Review Board can, if needed, open a Head Coach position to an existing but ineligible Head Coach if all applications are rejected, so long as it serves the best interest of the program. All Head Coaching spots should be filled prior to the July meeting.

2. If a current Head Coach resigns or is removed during the season, the replacement for this Coach shall be as follows: All eligible Applicants must submit their qualifications in writing to the Vice President of Football who will forward them to the Coaches Review Board for review and final selection. The Coaches Review Board can, if needed, open a Head Coach position to an existing but ineligible Head Coach if all applications are rejected, so long as it serves the best interest of the Program.

3. Head Coaches will select their own Assistant Coaches. The names of the Assistant Coaches of the Varsity, Junior Varsity, Pee Wee, Super PeeWee, and Clinic Teams must be submitted to the CRB by the May Meeting or the first meeting after a Head Coach appointment, if a Head Coach is not appointed prior to the May meeting. The names of the Assistant Coaches of the Pre-Clinic and Flag Teams must be submitted by the July Meeting. Additions can be made at a later date. Assistant Coaching appointments are subject to approval by the Coaches Review Board and must be cleared by Rockaway Township Recreation. Every year all Coaches must fill out a Rockaway Township Recreation Seasonal and Volunteer Resume Form. Forms are collected by each Head Coach and forwarded to the Coaches Review Board of Rockaway Rockets Football Association.

4. Any member of the Association may verbally challenge the Appointment of a coach with a specific complaint. The Coaches Review Board will instruct the member to submit his complaint in writing within 72 hours. A decision will be made as early as reasonably possible for the Coaches Review Board to meet and discuss said complaint

5. All Head Coaches will be required to attend a minimum of 70% of the Regular Meeting (Excluding Special Meetings) during a Fiscal Year. Failure to meet this requirement could result in removal of that Head Coach.

6. The following practice guidelines apply to all coaches. Adherence to these guidelines is mandatory and repeated violation may result in a coach's removal from the program in accordance with Article IX, section 3 of these bylaws. All of the guidelines are weather permitting. For purposes of this article, "Non-Contact" is defined as players not engaging in player on player full speed hitting drills.

A. Preseason Practice Guidelines (prior to first MCYFL official game)

- Guidelines for All Teams (Pre-Clinic through Varsity)

- Practice for all levels starts on August 1st.

- The first 2 practices must be Non-Contact practices. Players can only wear their helmet, a mouthpiece, an athletic supporter with protective cup, practice jersey, practice pants and football cleats.

- Players can wear shoulder pads in addition to the previously mentioned equipment for the next 3 practices, but the practices are still Non-Contact.

- All players must adhere to the above requirements for their first 5 practices of the season regardless of when they start. For example, if a player signs up late or is on vacation and they miss any of the first 5 practices, that player cannot participate in full contact drills until completion of their 5 Non-Contact practices.

- Guidelines for SPW through Varsity

- After the first 5 Non-Contact practices, teams can hold a maximum of 6 practices per calendar week including scrimmages. If a team practices 6 times in a calendar week, one of these practices must be Non-Contact.

- A team must practice a minimum of 4 times per calendar week including scrimmages.

- A practice is a maximum of 2.5 hours and a minimum of 1.5 hours per day (Non-Contact practice minimum is 1 hour per day).

- Guidelines for Pre-Clinic and Clinic

- After the first 5 Non-Contact practices, teams can hold a maximum of 5 practices per calendar week including scrimmages. If a team practices 5 times in a calendar week, one of these practices may be Non-Contact.

- A team must practice a minimum of 4 times per calendar week including scrimmages.

- A practice is a maximum of 2 hours and a minimum of 1.5 hours per day (Non-Contact practice minimum is 1 hour per day).

B. In-Season Practice Guidelines (after first MCYFL official game)

- Guidelines for All Teams (Pre-Clinic through Varsity)

- A team may practice a maximum of 4 times per calendar week, including central conference games. If a team practices 4 times per week one of those practices must be non-contact.

- A team must practice a minimum of 3 times per calendar week, including central conference games.

- A practice is a maximum of 2 hours and a minimum of 1.5 hours per day (Non-Contact practice minimum is 1 hour per day).

C. Preseason and In-Season Drill Guidelines

- All full contact drills may be conducted a maximum of 10 yards apart.

- Practices on the day before or after a game must be controlled player to player hitting and/or controlled hitting utilizing field equipment. FULL CONTACT IS NOT ALLOWED.

1. The Head Coach of each team shall have the right to dismiss an Assistant Coach of his team subject to the approval of the Coaches Review Board.

2. Request for dismissal of an Assistant Coach must be submitted by the Head Coach through The Rockaway Rockets Football Association Coaches Review Board, who will evaluate such allegations and report to the Judiciary Board appropriate actions to be taken.

3. Removal of a Head Coach may be accomplished only by the following sequence of events:

A) A formal complaint must be submitted in writing and be signed by the Complainant and must be addressed to the Coaches Review Board of the Rockaway Rockets Football Association, unless initiated by the Coaches Review Board of the Rockaway Rockets Football Association who will assess its merit.

B) If found to be of merit, said formal complaint must be read within 72 Hours, excluding weekends, at a special meeting of the Coaches Review Board to be called by the Board of Directors.

C) The Coaches Review Board shall rule on the complaint of the Head Coach in question and such ruling shall be submitted to the Judiciary Board for final approval.

D) Coaches must be in compliance with all Rockaway Township Advisories concerning their conduct during all Rockaway Rockets Football Association functions and surrounding areas. The list that follows are examples of those (but not limited to) directives:

1. Smoking
2. Drinking
3. Drug Abuse
4. Verbal Abuse
5. Physical Abuse

Any involvement or complaint regarding drinking and/or drugs [while coaching or immediately prior to coaching] is just cause for immediate removal from coaching and all Rockaway Rockets Football Association functions.

4. Any Rockaway Township Football coach with a formal suspension \ penalty \ removal or sanctions in any other sport must be brought before the Coaches Review Board. The Coaches Review Board will investigate the matter and determine if said coach or applicant will be allowed to coach in the Program.

ARTICLE X POLICY DIRECTIVE: PLAYER/PARTICIPANT SUSPENSION

The following Directive shall be added to any and all Program Constitution and By-Laws to Municipally Sponsored Programs:

1. Should a Player/Participant be suspended and/or expelled from Board of Education Property (Rockaway Township and Morris Hills Regional District), said Player/Participant shall not participate in Municipal Recreational Programs and Activities that occur on School Property.
2. Should the Player/Participant be excluded from a significant portion of the Program, as a result of the School suspension, said Player/Participant shall be suspended from the Municipal Program until resolution of the matter occurs and is reviewed by the Township Department of Parks & Recreation.

3. If a Player/Participant is involved in a serious or criminal matter that may conflict with Recreational Activities, Sportsmanship and the ability to interact with peers, said Player/Participant shall be suspended from Municipally Sponsored Recreation Programs, pending a review by the Township of Rockaway.

ARTICLE XI - AMENDMENTS

The by-laws may be adopted, amended or repealed by the members at the time they are entitled to vote in the election of Directors. By-Laws may also be adopted, amended or repealed by the Board of Directors but any By-Law adopted, amended or repealed by the Board may be amended by the members entitled to vote thereon as herein before provided.

If any By-Law regulating an impending election of Directors is adopted, amended or repealed by the Board, there shall be set forth in the notice of the next meeting of members for the election of Directors the By-Law so adopted, amended or repealed, together with a concise statement of the changes made.

AMMENDMENT 1 COMPLAINT PROCESS

All complaints must follow this process for action by the Coaches Review Board and the Association. Complaint must be made to the involved coach and/or Head Coach for the appropriate level; if not resolved then,

Complaint must go to the appropriate Division Coordinator, if not resolved then

Complaint must go to the Coaches Review Board, if not resolved then

Coaches Review Board will bring complaint to Vice President of Football to determine any necessary action.

Failure to follow all steps where applicable will result in no action by the Coaches Review Board and the Association.

AMMENDMENT 2: Elected Officers (including Coaches Review Board) must have been an active part of the program for at least 2 years, be in good standing with regard to voting rights and meeting attendance. To be eligible for President, one must have at least 2 years coaching experience in the Upper Division and 2 years coaching experience in the Lower Division. In the event that there is no qualified member willing to accept nomination for an open position, the existing member will continue their post for one additional meeting. If at the following meeting no qualified member is willing to accept nomination for the open position, the President may waive one or more of the requirements for eligibility or grant continuance to the existing member.

AMENDMENT 3: A parent or coach can be removed from the program if they violate State or MCYFL guidelines for conduct, violate Rockaway Township Football Association Code of Ethics, are verbally or physically abusive to other coaches, parents, players, or officials, post derogatory comments regarding coaches, players or cheerleaders on any social networking websites (i.e. Facebook), or generally take actions to undermine the program as determined by the Coaches Review Board. The removed parent or coach would be banned from the practice fields, games, and all other Rockaway Township Football Association functions and/or related events for an amount of time to be determine by the Coaches Review Board. Removal of a parent requires a unanimous vote by the Coaches Review Board.

AMENDMENT 4: Players are not considered signed up and cannot receive equipment or practice until all fees are paid up to date, Code of Conduct is signed, proof of physical within 60 days of first practice is on file, birth certificate is on file, and notarized Emergency Medical Treatment Authorization is on file.

AMENDMENT 5: Players will play on the lowest age appropriate level as specified by MCYFL age requirements unless one or more of the following situations applies:

1) If a player is more than 5 lbs overweight after Aug 15, he may move up one level. CRB must hear case to move up more than one level for weight reasons.

2) If a player is playing a grade level lower than his classmates due to MCYFL age requirements, he may move up to play on the team for his grade.

3) The Clinic Head Coach needs to recruit from the Pre-Clinic team to bring his numbers up to 23 kids. Players brought up by a coach have a yearly choice to play down, and do not require exception to move up with their team.

*Special circumstances may be brought to the CRB to allow a child to move up. Having a parent who is coaching a level up is not justification for moving player up.

AMENDMENT 6: Each Head Coach determines how many Assistant Coaches they want on their staff. However, the Head Coach can only select a maximum of 7 assistant coaches on the official coaching roster that is submitted to the MCYFL to issue field passes.

AMENDMENT 7: Anyone facing disciplinary action by the Coaches Review Board has the right to be heard by the Coaches Review Board prior to any final judgments made by the Coaches Review Board.

AMENDMENT 8: Representation and Usage of Rockets Name(s), Logo(s) and Designation

Any and all usage of the Rockaway Rockets Football Association name, logo, or designation (in any form including but not limited to: Rockaway Twp, Rockets, Rocket Nation, Football, Staff, Coach, Rocket Helmet Image, Rocket Helmet Decal, etc.) that could possibly be interpreted as representing or referring to the Rockaway Rockets Football Association, its staff, or its Boosters and Cheerleading organizations, must be approved by the President prior to publication or manufacturing and prior to any commitment regarding such usage. In addition, the sale of any such item must be approved by the President who is obligated to inform Boosters of such sale prior to commitment. Coaching apparel is to be worn by coaches only; coaches cannot give/sell/lend apparel to non Rockaway Rocket Football coaches.

AMENDMENT 9: Code of Conduct

All parents, players, coaches, administration and volunteers are required to adhere to Rockaway Township's Code of Conduct. All violations to the Code of Conduct must be reported to the President within 48 hours of such violation or discovery of such violation. Once sufficient evidence of a violation has been shown, the President will notify the Director of Parks and Recreation and bring the violation to the Coaches Review Board and VP of Football. The Coaches Review Board and VP of Football will hear the alleged violation and interview the person(s) in question. The Coaches Review Board and VP of Football will hand down a decision and penalty (within the limits defined in the Code of Conduct section 2-38.6) within 48 hours and report back to the Code of Conduct Committee. The person(s) accused of the violation may appeal to the Code of Conduct Committee within 10 days of the decision by the Coaches Review Board. The Program will accept and enforce the decision of the Code of Conduct committee.

AMENDMENT 10: Coaches Review Board (CRB)

The coaches review board will consist of 4 members meeting the requirements in Amendment 2. The 4 CRB members will be nominated and elected at the annual meeting. After the 4 CRB members are elected, an additional 5th CRB member will be elected to serve as an alternate in cases where all 4 members of the CRB are not available for meetings or hearings.

AMENDMENT 11: Expense Requests

An Expense Request Form must be completed prior to the processing of any expenses greater than \$500. This form must be signed by the requestor and the Corporate Treasurer. In addition, the form must also be signed by the President for any expenses greater than \$1,000. Failure to complete this form as required will result in the expense not being paid or reimbursed.

AMENDMENT 12: Uniforms/Team Colors

The official team colors of the Rockaway Rockets Football Association are Forest Green, Green Bay Gold, and White. All player uniforms, cheerleading uniforms, coaches apparel, and fan gear should be designed to only contain the official team colors. The official team colors can only be changed if Rockaway Township changes their colors and with unanimous approval from the Executive Board. All player uniforms must be in full compliance with NFHS guidelines. As such, prior to ordering any player

uniforms evidence must be provided to the Executive Board that the player uniforms are fully compliant with NFHS guidelines.

New player uniforms can only be ordered if there is available money in the budget and with unanimous approval from the Executive Board. Player uniform designs can only be changed every 5 years unless there is a valid reason to change the design earlier (i.e., current uniform not in compliance with RRFA bylaws or NFHS guidelines) and with unanimous approval from the Executive Board.

ARTICLE VIII - CONDUCT

Because of its strong beliefs in high moral standards based on traditional values, the organization reserves the right to expect from all of its members, employees, officers and directors to maintain high moral standards and social values that do not conflict with traditional spiritual mores.

The foregoing By-Laws were adopted by the members of:

ROCKAWAY ROCKETS FOOTBALL ASSOCIATION, INC.

On the 18th day of February 2013



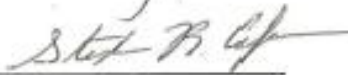
President



VP of Football



Corporate Treasurer



Corporate Secretary